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IT LEARNING
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Kaplan IT Learning and Tier 3 Partner to Improve Processes for Tier 3 Clients

**-- Enables Organizations to Encourage Adoption
and Maintain User Proficiency for Tier 3 Products --**

Stillwater, MN and Atlanta -- April xx, 2008 – Tier 3, Inc. and Kaplan IT Learning (www.kaplanitlearning.com), a leading provider of certification preparation, assessment, learning services and software today announced a multi-year strategic partnership. The partnership, which includes collaborative sales efforts, sharing software development resources, joint marketing and cobranded solutions, will bring together each company's products and services to help organizations better adopt new technologies.

"Our customers will benefit from the combination of Tier 3's exclusive Adaptive Learning Framework™ and Kaplan IT Learning's leading technology, providing them with one of the best solutions for promoting and measuring the successful adoption of new technologies within their organization," said Darrell Rhodes, President of Tier 3, Inc.

"We are excited to be partnering with Tier 3, and believe this agreement represents a great opportunity for Kaplan IT and Tier 3 customers to better benefit from their investments in Kaplan products and services", said Wendy Passman, Vice President Sales and Marketing, Kaplan IT Learning. Working together, we will be delivering solutions that maximize an organization's ability to manage decisions, learning, and change, which in turn makes their overall Kaplan experience and investment an even better proposition."

Tier 3, Inc. and Kaplan IT Learning will begin to collaborate and promote the first of many adoption programs in the second quarter, 2008. This will include pilot programs with leading organizations in the Fortune 500, with a complete suite of products and services under the Adaptive Learning Framework brand in late 2008.

About Tier 3, Incorporated

Tier 3, Inc. is a leader provider of products and services essentials to helping organizations successful implement and adopt new or changing technologies or processes, with a full range of tools to support decision analysis, organizational readiness, workforce learning, process

adherence, and change and release management. Founded in 2000, Tier 3 pioneers technologies built on opportunity, sustained by trust and reliable results, for businesses within the geospatial, corporate, government, independent software vendor, and consulting industries. Visit www.tier3-inc.com for further information.

About STT Trainer/Kaplan IT Learning

STT Trainer is Kaplan IT Learning's Enterprise Application Training software that helps organizations achieve and maintain high user proficiency across business applications. Hundreds of organizations worldwide use STT Trainer to rapidly generate and deploy training and support content, track training effectiveness and progress, and manage training content and training projects. Kaplan IT Learning provides certification preparation, assessment, learning services and software to help individuals and organizations train on technology and prepare for technology certifications. Kaplan IT Learning is a division of Kaplan, Inc., a global leader in education services and a subsidiary of The Washington Post Company (NYSE: WPO). For further information, please call 1.866.788.8721 or visit www.kaplanlearning.com.

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